

A BRIGHTER  
OPPORTUNITY  
FOR YOUR  
TOMORROW

VACANCY



Namdeb's alluvial mining operations offer unique challenges to professionals who wish to be part of an exciting future of a world-class operation. With established open-cast, coastal and dredge mining operations as well as a variety of new technology-driven projects, Namdeb offers developmental opportunities unmatched at most other mining operations. We are thus challenging individuals who can think outside the box to join our dynamic team in contributing towards the development and implementation of new generation mining technology to 2050 and beyond.

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**Applications are invited for the following position: SENIOR FINANCIAL MANAGER**  
**Closing Date: 20 March 2018**

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**The Challenge**

The Senior Financial Manager plays a leading role in driving financial performance through providing commercial and operational insight, effective performance management processes and rigorous financial framework. The role will challenge local business assets and optimise financial performance through driving budgets, forecasts and KPIs. This entails managing relationships both inside and outside of finance, improving business partnerships, focused reporting, driving cost management processes and capital rationing as well as cost management. The role is also responsible for procurement management, IT infrastructure, business insurance, and administrative support to the asset. The asset will be either an operational mine, production plant or a developing site i.e. a major growth project.

The Senior Financial Manager is also responsible for reporting on financial, supply chain and information technology matters, within the strategies and policies established by the Board of Directors for Namdeb, to achieve an optimal outcome for the operations and all relevant stakeholders.

**The ideal applicant**

- B Comm (Hons), CIMA or CA and/or equivalent qualifications
- Ten years (10) cross functional leadership experience in a multi-million dollar production or mining company (proven track record of experience at senior management/executive level)
- Experience should include: Financial Analysis experience; Solid mining sector experience; Mine planning experience and Experience in capital rationing appraisals
- Deliver strong performance leadership role having successfully managed teams
- Performed operational roles
- Involved in capital projects including contract negotiations
- Involved in project management
- Advising operations on alignment of business plans

**Competencies**

- Result Oriented
- Entrepreneurial Mind-set
- Short and Long Term Financial Forecasting
- Integrity
- Budgeting and Cash Management
- Decision Making
- Application of taxation, forex legislation and IFRS
- Strong Financial and Commercial acumen within Mining
- Sound Supply Chain Knowledge
- Communication and Negotiation Skills
- Working knowledge of IT

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Comprehensive packages are negotiable and preference will be given to applicants from **designated** groups in terms of the Namibian Affirmative Action Act.  
Persons with disabilities meeting requirements are encouraged to apply.

Forward your curriculum vitae with supporting documents to: **E-mail: [hr.recruitment@namdeb.com](mailto:hr.recruitment@namdeb.com)**  
Applicants not contacted within two weeks after the closing date, should consider their applications unsuccessful.