

MEDIA RELEASE: FOR IMMEDIATE RELEASE

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NAMDEB COVID-19 PREPAREDNESS PLAN

In the wake of the rapid global spreading of the COVID-19 virus and the confirmation of positive cases in Namibia, Namdeb is taking every possible precaution to ensure the safety and health of its employees, contractors and communities where applicable.

Whilst we will continue to assess the situation, the safety and health of our people will always be Namdeb's number one priority and we have implemented a number of preventative measures to minimize any possible exposure and to prevent the risks of transmission of the COVID-19 virus within our organization. Our response includes:

1. A robust Business Continuity Plan which covers all eventualities.
2. Implemented a COVID-19 Management Preparedness Plan, which includes a response team to monitor and act on any new developments, as events unfold.
3. Implemented an internal policy/protocol in dealing with COVID-19 related absences from work that provides a detailed guidance to employees on self-isolation for high-risk cases.
4. Communication and education to create awareness across the business and in the local community on COVID-19 facts/information.
5. Administer body temperature screening of everyone entering our mining sites.
6. Implemented a number of measures at our mine access points, communal areas and transport busses to minimize the risk of transmission. This includes the frequent cleaning/disinfecting of such areas.
7. Distribution of hand sanitizers and wipes at strategic points.
8. Prohibit all work related travels to any of the listed high risk areas and limiting contact with external parties who might have travelled to such areas or had contact with infected individuals.
9. Dedicated facilities within the Namdeb hospital and in town to be used as isolation areas, as well as a dedicated Covid-19 helpline, manned by a trained medical professional. These facilities are for use by both Namdeb and the community of Oranjemund.

10. Disablement of biometric system used to enter operations to prevent the spread of the virus.

Further to the above, Namdeb is thinking “beyond the national lockdown” in our response to COVID-19. We have a duty and responsibility to ensure that we do our best to sustain the communities that are directly impacted by our operations, by ensuring preventative measures and awareness for our employees, stakeholders and community, in particularly the vulnerable groups. As such, Namdeb through partnering with the Oranjemund Town Council and OMD2030 has formed a joint committee to manage stakeholder engagement and community preventative measures. A screening station has also been established at the town’s entrance as a precautionary measure. The screening includes a temperature check and a short questionnaire for people entering and exiting the town.

Namdeb will closely monitor any COVID-19 related updates and will activate increased levels of responses as required in accordance with our plan. In the meantime, we will work with our employees, the local community and authorities to limit the risk of infection and provide appropriate medical support to those who might be infected. We are committed to ensure a safe working environment and to finding ways to deal with this huge challenge that we are all facing.

End.

ISSUED BY NAMDEB CORPORATE COMMUNICATIONS

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NAMDEB DIAMOND CORPORATION (PTY) LTD Namdeb is a wholly owned subsidiary of Namdeb (Proprietary Limited Holdings which is owned in equal shares (50:50) by the Government of the Republic of Namibia and De Beers. Namdeb performs land-based prospecting (exploration), mining and rehabilitation operation and services for Namdeb Holdings. Namdeb has eight mining licenses which cover 15 789 square kilometers. The heart of the operations is along the southwest coast of Namibia with the main land-based operations in Oranjemund and satellite mines near Lüderitz and along the Orange River. Several types of innovative mining techniques are employed to extract diamonds from alluvial deposits of ore bodies. Namdeb is proud to be a significant contributor to the Namibian economy. In line with Namdeb’s efforts to mine to 2050 and beyond, avenues will continue to be explored to create a more sustainable impact in support of Namibia’s Fourth National Development Plan (NDP4) which paves the way towards achieving the Vision 2030 goals. Namdeb remains committed to being the pride of Namibia’s Mining.