



## MEDIA RELEASE

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### FULL PRODUCTION KICKS OFF FOR NAMDEB OPERATION

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Namdeb plays an important part in the Namibian economy and it is important to get operational again following the lockdown period paramount to the sustainability of our business and securing the future for our employees. Full production kicks off on the 5<sup>th</sup> of May.

Namdeb in compliance with the government regulations on COVID-19, stopped production, ramped operations down and implemented a minimal mining phase in full on the 2<sup>nd</sup> of April with essential services for care and maintenance. All employees received their full salary and benefits during this lockdown period, while there was no mining activities happening.

The minimal mining was necessary to safeguard the safety and well-being of our employees. Safety as Namdeb's core value is not compromised in any way and underpins our behaviour. We remain committed to the safety, health and wellbeing of our people, more so during this period of uncertainty as we find ways to mitigate against the risks of COVID-19.

In preparation of start-up, Namdeb has re-designed systems and processes in and around the mining areas that offers confidence in the protection offered against the spread of COVID-19 to be able to operate the Southern Coastal Mines operation. While the Orange River operations will remain on care and maintenance as a result of the potential risks due to the current shift system and employee commuting work arrangements, until a solution is found to re-start full operations.

Amongst the processes implemented, is a set of critical controls to manage potential infection and transmission of the virus. Such controls include the re-designed and staggered of shift times, revised bussing arrangements to enable social distancing to avoid congestion at common areas.

Namdeb has also ensured that all employees have been taken through a safety re-induction on the new set of measures and critical controls to reduce the risk of COVID-19 in our operations and each employee that has undergone the re-induction has been provided with a personal thermometer for temperature screening at home prior to reporting for duty and washable face masks which now forms part of the compulsory Personal Protective Equipment (PPE) to be used at all times on Company premises.

As we continue to assess the situation, our position is clear: an effective response to COVID-19 needs to prioritize the safety and health of our employees, contractors and community. We recognize that our business has a key role to play in the economy and society and we are therefore re-starting operations with caution and careful consideration of each step. We will continue to adjust our plans as events unfold and remain committed to ensuring the wellbeing of our employees, contractors and community.

#### **ISSUED BY NAMDEB CORPORATE COMMUNICATIONS**

Shangelao Ndadi  
Corporate Affairs Manager  
10 Dr Frans Indongo Street  
Namdeb Centre, 10<sup>th</sup> Floor  
Telephone: +264 61 2043327  
Mobile: +264 81 1555669  
E-mail: [shangelao.ndadi@namdeb.com](mailto:shangelao.ndadi@namdeb.com)

NAMDEB DIAMOND CORPORATION (PTY) LTD Namdeb is a wholly owned subsidiary of Namdeb (Proprietary Limited Holdings which is owned in equal shares (50:50) by the Government of the Republic of Namibia and De Beers. Namdeb performs land-based prospecting (exploration), mining and rehabilitation operation and services for Namdeb Holdings. Namdeb has eight mining licenses which cover 15 789 square kilometers. The heart of the operations is along the southwest coast of Namibia with the main land-based operations in Oranjemund and satellite mines near Lüderitz and along the Orange River. Several types of innovative mining techniques are employed to extract diamonds from alluvial deposits of ore bodies. Namdeb is proud to be a significant contributor to the Namibian economy. In line with Namdeb's efforts to mine to 2050 and beyond, avenues will continue to be explored to create a more sustainable impact in support of Namibia's Fourth National Development Plan (NDP4) which paves the way towards achieving the Vision 2030 goals. Namdeb remains committed to being the pride of Namibia's Mining.