

A BRIGHTER
OPPORTUNITY
FOR YOUR
TOMORROW

VACANCIES

Namdeb's alluvial mining operations offer unique challenges for professionals who wish to be part of an of a world-class operation. With established open-cast, coastal and dredge mining operations as well as a variety of new technology-driven projects, Namdeb offers developmental opportunities unmatched at most other mining operations. We are thus challenging individuals who can think outside the box to join our dynamic team in contributing towards the development and implementation of new generation mining technology.

Applications are invited for the following position :

FINANCIAL REPORTING MANAGER (REF.NO.SERV/2020-017)

Closing Date: 24 November 2020

The Challenge

The Financial Reporting Manager plays a lead role in ensuring high quality financial data for reporting purposes and manages the financial accounting, contractual administration, insurance and taxation aspects of the operations. The incumbent will be accountable for reviewing data submissions and consolidated financial data, overseeing the preparation and analysis of actual financial information for monthly and quarterly reporting. They will ensure that data is presented accurately and accounting issues are identified, understood and resolved on a timely basis through detailed planning and process management. The Financial Reporting Manager will provide insightful analysis and commentary on financial data when required. It is therefore vital to form strong working relationships with senior stakeholders and Finance teams across the business. In addition, the incumbent will provide technical accounting support to complex transactions (e.g. acquisitions and disposals). They will also take responsibility for the implementation of continuous improvement initiatives in financial reporting.

The Ideal Applicant

CA, CIMA, C.I.S or equivalent

Five years' experience at Financial/Cost Accountant level

Experience with financial planning and analysis, benchmarking of financial/business data and operational efficiencies and value chains

Demonstrated working experience working within a team to deliver against set targets.

Job Specific Competencies

Strong Liaison and Interpersonal skills on all levels

Driven and Result Oriented

High level of Integrity and decision making ability

Ability to do short and long term financial forecasting

Budgeting and cash management

Sound Entrepreneurial Mind-set

Experience in Financial Controlling, Funding and Cash flow processes

Understanding of complex commercial and technical accounting issues

Operational experience in preparation of financial reporting

Track record in driving continuous improvement

Ability to write and review financial policies and procedures

Technical/professional expertise in accounting process and application of IFRS

Good Communication and Negotiation Skills

Team management / leadership skills

Strong Project Management Skills

Thorough knowledge and understanding of financial related legislation

Consistent application of Governance and Compliance

Comprehensive packages are negotiable and preference will be given to applicants from designated groups in terms of the Namibian Affirmative Action Act. Interested candidates should forward curriculum vitae with supporting documents to hr.recruitment@namdeb.com