



A NAMIBIA DE BEERS PARTNERSHIP

BRILLIANCE HAS MANY FACETS

-CELEBRATING THE POWER OF WOMEN TODAY FOR A BETTER TOMORROW-

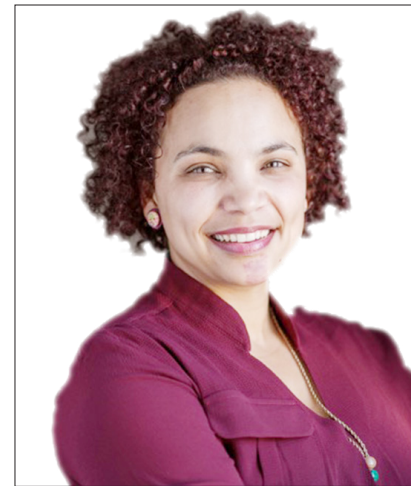
During the month of March, we celebrate International Women's Day and commemorate Namibia's Independence Day. Under the theme of United we stand, for the love of Namibia, Namdeb proudly congratulates Namibia on achieving 28 years of Independence and continues to recognise women, nominated by their colleagues who inspire others through the brilliance they bring to work.



Wollen Nell

Plant Manager

Wollen joined Namdeb as a Metallurgy bursar. She is a Plant Manager and responsible for leading the Red Area Complex team. Efficiency and risk mitigation in the areas of safety, production and security are key to her role. Wollen, who recently completed her MBA through Stellenbosch University, is a strong advocator for Women-In-Mining (WIM) and uses her personal story to shares insights inside and outside Namibia. She has played a significant role at the Namibia Chamber of Mines over the years by promoting WIM through presentations at the annual Mining Expo. Wollen strongly believes that women should not be afraid to pursue male-dominated roles and that mentorship supports the transition into challenging work environments.



Cindy Andrews

Geologist

Cindy has been a Geologist for over a decade. She joined Namdeb as a bursar and has successfully over the years progressed in her career both technically and as a leader. As a committee member of the Women In Mining Association of Namibian (WiMAN), she is a strong advocate and openly speaks about challenges faced by women within the Mining industry. Cindy has been exposed to several opportunities and she says that she has learnt that while it is important to have an end-state vision to drive actions and decision-making, it is also as important to be flexible and open to other alternatives so as to ensure exposure and continuous growth.