

A BRIGHTER
OPPORTUNITY
FOR YOUR
TOMORROW

VACANCIES



Namdeb's alluvial mining operations offer unique challenges to professionals who wish to be part of an exciting future of a world-class operation. With established open-cast, coastal and dredge mining operations as well as a variety of new technology-driven projects, Namdeb offers developmental opportunities unmatched at most other mining operations. We are thus challenging individuals who can think outside the box to join our dynamic team in contributing towards the development and implementation of new generation mining technology to 2050 and beyond.

Applications are invited for the following position:

SENIOR SECURITY SUPERINTENDENT

Closing Date: 14 May 2021

The Challenge

Applications are invited from suitably qualified Namibian applicants to fill the vacancy of Senior Security Superintendent. The incumbent will be accountable for compliance with Group Security Standards relating to access control, physical security, surveillance as well as clearance risk management within the Namdeb Security Department.

The successful candidate will be responsible for embedding and sustaining effectiveness through the development, implementation and alignment with Risk Based Group Standards, Security Maturity Model and the Security Assurance Processes.

The incumbent will implement and support Namdeb's security strategies in order to protect the company's assets and resources, to contribute to the efficiency and integrity of mine business processes and to realise company objectives.

The Ideal Applicant

- National Diploma in Security or Risk Management or equivalent qualification.
- Overall 6 year's security related experience of which 3 should have been on supervisory level.
- Code 08 driver's license
- Computer literate in Ms Office (Packages)
- Experience in compiling budgets
- Exposure to project management

Job Specific Competencies include

- Applicant should be results orientated and have attention to detail;
- Analytical ability to identify and assess exposure to risks and to examine alternative risk control techniques; (Security & Business Risk Management)
- Ability to lead a team towards effective execution based performance and to deliver results;
- Ability to effectively handle conflict;
- Strategic thinking skills;
- Strong planning and coordinating skills with the ability to make decisions;
- Display excellent communication skills with the ability to interact with different stakeholders to influence and drive change;
- Thorough knowledge and application of industry legislation, security policies, procedures, and standards;
- Good knowledge and understanding of methodologies relating to physical, surveillance, electronic and information security and other security technologies;
- High level of Integrity;
- Applicants will be required to undergo assessments.
- Ability to work well under pressure.

Comprehensive packages are negotiable and preference will be given to applicants from designated groups in terms of the Namibian Affirmative Action Act. Persons with disabilities meeting requirements are encouraged to apply.

Forward your curriculum vitae with supporting documents to: **E-mail: hr.recruitment@namdeb.com**
Applicants not contacted within two weeks after the closing date, should consider their applications unsuccessful.